

UBC WELLBEING

2021-2022 Annual Report

Over the past year, teams across UBC Vancouver and Okanagan campuses faced new complexities and uncertainties impacting the health and wellbeing of our community. Through an evolving pandemic and ongoing interconnected societal and systemic issues, teams continued to tackle challenges and activate the Okanagan Charter and Wellbeing Strategic Framework targets in support of campus communities where health and wellbeing are championed. Working together, students, faculty, staff and community members adapted to create hybrid plans, programs, and initiatives that accommodated new environments using a collaborative, multisolving approach — addressing health and wellbeing while also advancing decolonization, equity, and sustainability in meaningful ways. This annual report represents and celebrates the collective efforts and resilience of university-wide teams sparking innovation, leading action, and inspiring positive change for people, places, and the planet.

UBC Wellbeing acknowledges the x^wməθk^wəýəm (Musqueam), skwxwú7mesh (Squamish), səlilwəta?ł (Tsleil-Waututh), and Syilx Okanagan Nation Peoples, on whose traditional territories UBC campuses are located and where we are privileged to live, work, learn, and play.

Read the full annual report at wellbeing.ubc.ca/annualreport21-22





MENTAL HEALTH & RESILIENCE



UBC Cares:

10% increase in community members who feel mental health is a UBC priority.



Mental Health Literacy:

10% increase in community members reporting access to opportunities to develop mental health literacy by 2025.



led by UBC Vancouver and Okanagan Human Resources for employees, including **QPR**, **Working Minds, Mental Health First Aid, and Understanding Mental Health** workshops, engaging 314 faculty and staff.



1,774 participants

engaged in 106 education and outreach workshops, booths, and events focused on sexual health, substance use health and harm reduction, and mental wellbeing led by **14 Peer Health Educators** at the Wellness Centre.



67 departments and units participating

in **Not Myself Today, a Canadian Mental Health Association** workplace mental health initiative available to UBC Vancouver and Okanagan employees provided through UBC Human Resources.



10 workshops

provided by the **Climate Wellbeing Engagement Network** to 8 different
departments and organizations, including UBC
Counselling, UBC Geography, UBC Nursing,
Sustainability Ambassadors, and Parks
Canada to create space and build resources to
meet the growing impacts of climate change
on mental health and wellbeing.





Residence Wellness Hub was launched at UBC Okanagan, providing students living on campus drop-in access to nurse practitioners, counsellors, harm reduction specialists, and a health promotions coordinator and workshops on healthy sleep habits, naloxone training, mindfulness and more.





attended 10 training sessions by the **Health Promotion & Education** team on how to respond to accidental drug poisoning in response to the toxic illegal drug supply and the substance use of students returning to campus.



342 Thrive events

held in-person and virtually across UBC Vancouver and Okanagan.

98 micro-grants supported students, faculty and staff in leading initiatives during UBC's annual mental health literacy month, across diverse units, departments, and groups at UBC Vancouver and Okanagan.

Initiatives included the **Thrive HR IBPOC series** and workshops on Indigenous plants and medicines, mindfulness, nature walks, and compassion fatigue.

Funded 4 Wellbeing Strategic Initiative Fund projects totalling \$12,000, including **Thrive micro-grants, Weaving Wellness mindfulness,** meditation and art therapy program, and **Leading with Kindness** train-the-trainer relational workshop.



COLLABORATIVE LEADERSHIP



UBC is Committed to Wellbeing:

10% increase in community members who feel UBC is committed to the wellbeing of its people, places, and communities.



All Faculties & Units Take Action:

All faculties and units are engaged with wellbeing action.

In December 2021, UBC was among thousands of international health promotion leaders who met virtually for the World Health Organization's 10th Global Conference on Health Promotion and to establish the "Geneva Charter for Well-being" — a global commitment to achieving equitable health and wellbeing outcomes for people and the planet.



54 recommendations

were released in the Final Report of the **President's Anti-Racism and Inclusive Excellence Task Force** to address racism and bring about a more inclusive university community.

UBC launched its **Climate Action Plan (CAP 2030)** at both campuses, positioning UBC as a model for how universities can mobilize to address the climate emergency and reduce carbon emissions.

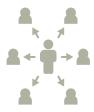


representing various departments and units across UBC Vancouver and Okanagan to champion workplace wellbeing.





The four-year **Wellbeing Strategic Framework Roadmap** was launched in collaboration with Wellbeing Priority Area Committees and key stakeholders to meet the 2025 Targets outlined in the Wellbeing Strategic Framework.



75 managers

completed workshops to strengthen workplace leadership in the area of **psychological health and safety** through UBC Human Resources.

UBC's Student Strategic Plan

(SSP) launched in early 2022, to shape how the university supports students—from both Vancouver and Okanagan campuses—in their experience at UBC over the next 5 years, including a commitment to wellbeing for people, places, and the planet.



15 projects

supported by the **Wellbeing Strategic Initiative Fund** to support student, faculty, staff and community collaborative initiatives across UBC
Vancouver and Okanagan, including Climate Emergency Week initiatives and xwćićəsəm — Musqueam's Community & Medicine Garden.



FOOD & NUTRITION



Increase Food Security:

Reduce food insecurity for UBC community members by 2025.



Healthy Beverage Consumption:

50% increase in healthy beverage consumption on our campuses by 2025.



599 students, faculty, and staff

registered for **NourishU** – UBC's annual nutrition month program centred around intuitive eating and led by UBC Vancouver and Okanagan Food Services, Student Housing & Community Services, and Health Promotion & Education.



"Visions of a Just, Food Future on Campus: BIPOC Students' Stories of Food" collaborative digital storytelling workshop engaged students from UBC, University of Guelph, and University of Waterloo to explore diverse food security experiences.



UBC Okanagan's AVPS, Campus Wellness, UBC Students' Union Okanagan, and Food Services confirmed commitments and funding to establish a **Food Hub** in 2022/23 to advance food security at UBC Okanagan.



100% of UBC Okanagan & **~70%** of UBC Vancouver

vending machines are now compliant with the **Healthy Beverage Initiative.**



engaged via student-led surveys and community dialogues to co-create a vision for a community **Food Hub** at UBC Vancouver, through support from Campus as a Living Lab and tuition funds.





4,750+ students

provided up to \$200 in financial support to access food through **UBC Meal Share's** program at UBC Vancouver and Okanagan.



2,365+ purchases

at the **Food Hub Market**, a 12-week pilot at UBC Vancouver providing low cost groceries, in collaboration with UBC Food Services, Sustainability Hub, and the Office of Wellbeing Strategy.

"Not only does it save money, it makes me feel like I'm a part of the campus community"

- Food Hub Market shoppe

90+ students

from UBC Vancouver and UBC Okanagan participated in Health Promotion & Education unit's nutrition and relationship with food & body programming, including **Encounters of Hope: Lived experiences of Disordered Eating and Recovery** panel with Student Recovery Community and UBC Food Hub.



foodhub.ubc.ca new digital platform launched, providing a centralized hub for UBC Vancouver and Okanagan students, faculty, staff, and community members to access resources in support of food security and community resilience.



SOCIAL CONNECTION



Feel Part of a Community:

10% increase in UBC community members feeling part of a community by 2025.



Inclusive Environment:

10% increase in UBC community members reporting that their beliefs, identity and experiences are valued by 2025.

The Inspiring Community Grants led by Campus + Community Planning launched its first **Just for Kids!** grant cycle to fund ideas that bring people together, imagined by young people 5-17 years old living in the UBC, UNA, or Musqueam neighbourhoods.



UBC Okanagan Campus Health partnered with the Disability Resource Centre for **Golden Apple Awards** and the **I Am Accessible Awards**, where students nominate faculty and staff who are supporting wellbeing and accessibility in learning environments at UBC Okanagan.





In March 2022, Residence Life staff at UBC Okanagan organized the first **Black Excellence Evening** in residence where students gathered to celebrate culture and excellence in the black community through food and performances.

UBC Arts & Culture District led its 4th annual student-run art festival **UBC Artivism**, featuring the theme "Queering the Self", highlighting stories of resilience and activism, with support from UBC's Anti-Racism Initiative Grant, UBC Equity & Inclusion Office, and UBC Exposure.



Sustainability Hub and **Centre for Sustainable Food Systems at UBC Farm** invited guests from across the UBC community and Musqueam
Nation to collectively reflect on the songs and stories of transformation that will support the creation of new and renewed pathways for sustainability and climate justice.



In September 2021, the Indigenous Strategic Initiatives (ISI) Fund launched with up to \$4 million to be allocated across UBC Vancouver and Okanagan in 2022 to support the implementation and advancement of the Indigenous Strategic Plan and its eight goals and 43 actions.

43 events

led by UBC Wellness Centre's newly launched **IBPOC Wellness Mentors** pilot program to support the specific wellbeing needs of IBPOC students at UBC Vancouver with a targeted approach to health equity with peer affinity-based support, mentorship, and wellbeing programming.

"My [mentor] was very helpful and interactive. I felt much more confident after talking to her."

- Student attending 1:1 mentoring with IBPOC Wellness Mentor



25 community chats

led by UBC's Climate Hub, building community and helping students process complex climate emotions through conversations celebrating community, COP 26, dystopia narratives, music and social movements, climate grief and storytelling.

PHYSICAL ACTIVITY



Move More:

10% increase in the prevalence of physical activity for UBC community members by 2025.



Diverse Community, Diverse Programming:

10% increase in UBC community members' satisfaction with recreation facilities and programs by 2025.

42 initiatives

funded by \$9,000 in **Move UBC micro-grants** supporting groups, departments and units at UBC Vancouver and Okanagan to host an event promoting physical activity, including the Centre for Student Involvement & Careers' Cirque De Sore Legs and Animal Care Services' Scooter Share Program.

10,000+ in-person and virtual Movement Breaks

completed across both campuses, where students, faculty, and staff engaged in short routines of stretches and light exercises to add movement to and break up bouts of sedentary behaviour in lectures, meetings, and at events.

"In just ten minutes you can change your whole view of your day. Give your mind a chance to relax while focusing on the movement only."

- Movement Break participant

UBC Vancouver and Okanagan Recreation launched new movement opportunities focusing on accessible, beginner, and cultural programming such as **New Moves with the Move U Crew, Rec 101, Cultural Wellbeing Series,** and **Indigenous Wellbeing Series.**



34,827+ participants

engaged in UBC Vancouver and Okanagan Recreation programs, events, and services that inspired diverse ways to move year-round.



50 registrants for **Move UBC x Climate Emergency Week's** Research
Roundtable: Physical
Activity & Climate Action,
discussing the intersections
of physical activity, climate
action and social justice in
partnership with **UBC's Sustainability Hub** and **Climate Hub.**



UBC Vancouver and Okanagan launched a **Cultural Physical Activity Series,** in partnership with various campus partners and student clubs. Featured activities included cultural dances, Indigenous games, and South and East Asian sports.



86 participants in **New Moves** with the **Move U Crew**, a new beginner sports program in collaboration with Undertoe Skateboarding Academy, Morica Sports, BC Wheelchair Sports Association, and BC Blind Sports & Recreation Association to feature classes in skateboarding, pickleball, wheelchair basketball, and goalball.



613 participants

in **Staff & Faculty Sports Day** at UBC Vancouver and Okanagan offered through UBC Vancouver and Okanagan Recreation and Human Resources.



BUILT & NATURAL ENVIRONMENTS



Active Transportation:

At least 66% of all trips to and from UBC made by walking, cycling or transit by 2040. At least 55% of all trips to and from UBC Okanagan made by walking, cycling or transit by 2040.



Complete Communities:

Increase opportunities for people to learn, work, play, and live on our campuses through an increase in the number of student beds to 17,300 and an increase in child care spaces to 1,200 by 2040.

978 childcare spaces

making UBC Vancouver the

largest campus child care provider in North America, and the largest provider of infant and toddler care in Vancouver.



14,611 student residence beds

available at UBC Vancouver and Okanagan, making **UBC** the largest student housing system in Canada and one of the largest in North America.



980 faculty and staff housing units





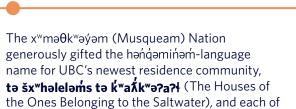
to and from campus were made by walking, cycling, and transit at **UBC** Vancouver.





4,200+ comments generated & analyzed,

3,200+ engaged in needs & aspirations discussions for the newly launched Campus Vision 2050, a two-and-a-half-year public land use planning process led by Campus + Community Planning to meet the needs and aspirations of the university community and Musqueam Nation, while tackling timely, local, regional and global challenges.



its five houses: ģəlɨaləməcən leləm, qwta:yθən leləm słewat lelam, tamas lelam, and skimakwlelam.





UBC was recognized as one of Canada's Greenest Employers in 2022 for the 11th consecutive year.



16,140 km cycled, **75** riders, **1,013** rides, and 3,498 KgGhgs

saved during GoByBike Week at UBC Okanagan, an initiative encouraging students, faculty and staff to improve wellbeing while reducing carbon footprint.

200 unique interactions

during **UBCycles**, expanding programming to include 16 social, trail and road ride events and two maintenance clinics.

